

Apprenticeship levy payer

Annual pay bill of MORE than £3 million

Apprenticeship Funding Factsheet Guide

Did
YOU
know



From 1st May

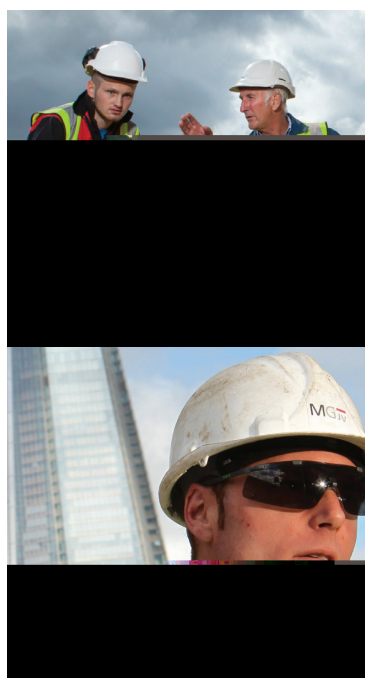
- Your digital account will be used to pay 100% contribution to the cost of training for all your new apprentice starts
- If you have used all your digital account funds, you will need to pay your provider 10% cost of training for your apprentices via their normal invoice and payment channels
- You will not need to pay anything towards the cost of training your existing apprentices unless they progress to another apprenticeship programme e.g. Level 2 to Level 3 or start a new trade/subject
- You will be entitled to a £1,000 incentive payment for recruiting a 16-18 year old apprentice or 19-24 year old apprentice who has been in care and/or are on an Education and Health Care plan. This will be paid to you in 2 instalments - £500 after 3 months and £500 after 12 months
- To access the funds held in your digital account, you will need to sign contracts with both your Apprenticeship Provider and the Skills Funding Agency (SFA).

The Government want Employers to take more ownership of Apprentice training and have given the following responsibilities back to employers:-

- Setting apprenticeship training expectations that meet their industry needs – Trailblazers – the new “Standards”
- Choosing your apprenticeship provider from an approved list and agreeing training costs with them.

CITB Apprenticeships are an Ofsted “Outstanding Provider” and the largest provider of Construction Apprentices in the UK - and we are ready to help you.

email: citbapprenticeships@citb.co.uk or call: 0344 994 4010



Who pays what - Apprenticeships Levy Employers					
	Funds in digital account	Digital account funds spent	Incentive payment - all employers	Maths and English, per qualification	Additional support per month
16 - 18 year olds	100% digital account	90% Government 10% employer	£1,000	£471 Government	£150 Government
19- 24 Care Plan	100% digital account	90% Government 10% employer	£1,000	£471 Government	£150 Government
19+	100% digital account	90% Government 10% employer	N/A	£471 Government	£150 Government

- 10% monthly top up to monthly funds entering the account
- Funds in account expire after 24 months
- Employers cannot currently transfer funds to an ATA or sub-contractor, however Government are committed to allowing employers to transfer up to 10% of the annual funds entering their accounts to other employers or ATAs in 2018.



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Non Apprenticeship Levy Payer

Annual pay bill of LESS than £3 Million - Employers with MORE than 50 people

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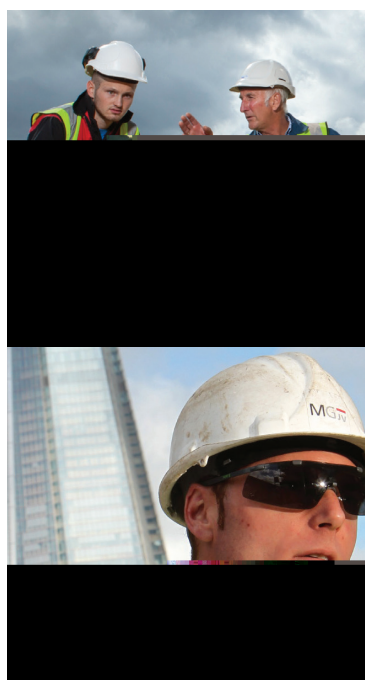
- If you recruit 16-18 year old apprentices, the funding changes should work out as cost neutral
- You will be entitled to a £1,000 incentive payment for recruiting a 16-18 year old apprentice or 19-24 year old apprentice who has been in care and/or are on an Education and Health Care plan. This will be paid to you in 2 instalments - £500 after 3 months and £500 after 12 months
- You will need to pay 10% of the cost of training for all your new apprentice starts
- You will not need to pay anything towards the cost of training your existing apprentices unless they progress to another Apprenticeship programme e.g. Level 2 to Level 3 or start a new trade/subject
- You will need to sign contracts with your Apprenticeship Provider and the Skills Funding Agency (SFA).

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Who pays what - Non Apprenticeships Levy Employers					
	Employers under 50 employees	Employers over 50 employees	Incentive payment - all employers	Maths and English, per qualification	Additional support per month
16 - 18 year olds	100% Government	90% Government 10% employer	£1,000	£471 Government	£150 Government
19- 24 Care Plan	100% Government	90% Government 10% employer	£1,000	£471 Government	£150 Government
19+	90% Government 10% employer	90% Government 10% employer	N/A	£471 Government	£150 Government

- Rebates paid to the provider from Government are to be passed on to the employer
- Rebates in two payments, one at 3 months and one at 12 months
- Over time it is intended to move to a system where these rebates are paid directly to employers by Government.



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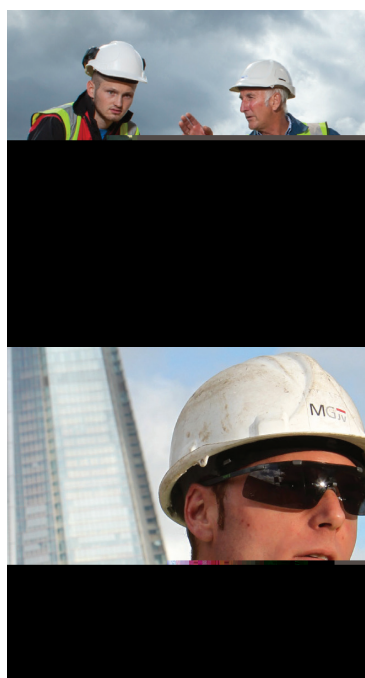
- You will be £1000 better off if you recruit a 16-18 year old apprentice than with previous funding arrangements
- This will be paid to you in 2 instalments - £500 after 3 months and £500 after 12 months
- You will not need to pay anything towards the cost of training for all your 16-18 year old apprentice starts
- You will need to pay 10% for the cost of training for your new 19 year old (and over) apprentice starts
- You will not need to pay anything towards the cost of training any 19-24 year old new start who has been in care and/or are on an Education and Health care plan
- You will not need to pay anything towards the cost of training your existing apprentices unless they progress to another Apprenticeship programme e.g. Level 2 to Level 3 or start a new trade/subject.

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